



<b>TASK</b>	Mapping of education & maximisation of best practices – Progress report 2018
<b>II.1</b>	Database of VET and Higher Education providers in Europe
<b>II.2</b>	Analysis of existing TCLF education programmes and courses in the EU

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<b>Work Package:</b>	II
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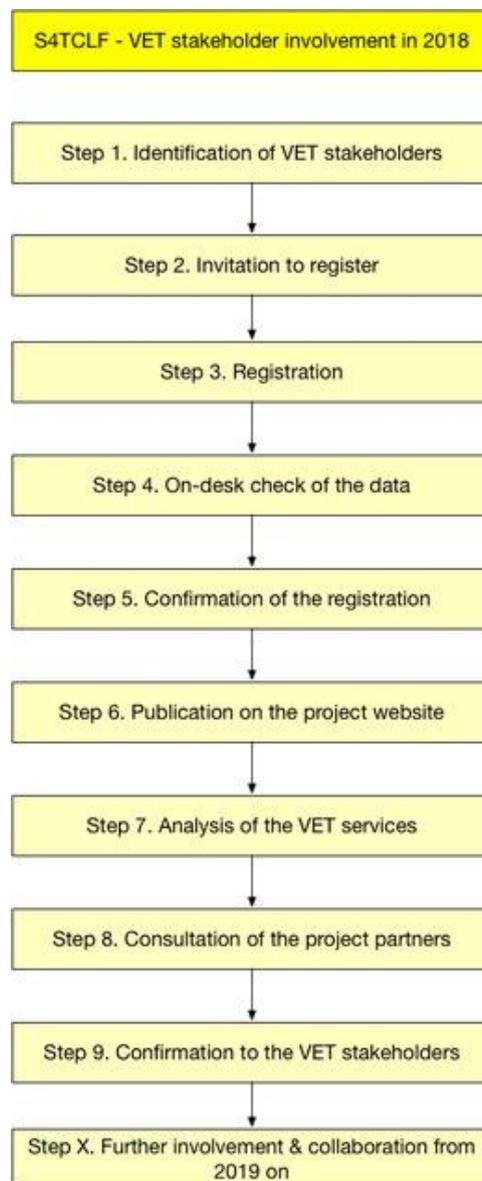
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## Consortium

P1	European Apparel and Textile Confederation – EURATEX, Belgium
P2	European Confederation of the Footwear Industry – CEC, Belgium
P3	The Confederation of National Associations of Tanners and Dressers of the European Community - COTANCE, Belgium
P4	Centro Italiano per l'Apprendimento Permanente - CIAPE, Italy
P5	Centro Tecnológico das Indústrias Têxtil e do Vestuário de Portugal - CITEVE, Portugal
P6	Centrul National de Dezvoltare a Invatamantului Profesional si Tehnic - CNDIPT, Romania
P7	COBOT, established in Belgium
P8	Centro Tecnológico do Calçado de Portugal - CTCP, Portugal
P9	Hellenic Management Association - HMA, Greece
P10	Fundación Estatal para la Formación en el Empleo - FUNDAE, Spain
P11	IVOC, Belgium
P12	Instituto Tecnológico Del Calzado Y Conexas - INESCOP, Spain
P13	OPCALIA, France
P14	Servizi didattici e scientifici per l'Università di Firenze - PIN- Soc. Cons. A r.l., Italy
P15	Politecnico Calzaturiero, Italy
P16	SPIN360, established in Italy
P17	Universitatea Tehnica Gheorghe Asachi din Iasi - TUIASI, Romania
P18	Lodz University of Technology - TUL, Poland
P19	Universitat Politècnica de Catalunya - UPC, Spain
P20	PIRIN-TEX EOOD, Bulgaria
P21	Marzotto SPA, Italy

## Preface

This report is the first annual progress report of the work from Work Package II related to the mobilization of VET stakeholders in the S4TCLF project. In addition to clarifying the methodology, we present the results of the inventory and analyzes that were performed in 2018. For the integration of these results into the various work packages of the project and the further activities, we refer to the roadmap (WP II, R4) that was delivered together with this progress report.



## WP11 summary

WP11 will be coordinated by IVOC. It will start at the beginning of the project and will be mainly completed by month 12. However, the outputs will be updated by the end of the project. WP11 is the preliminary step for certain activities to do under WP13, WP14, WPV, WPVI (creation of a Network of VET providers in Europe).

There is no a complete overview of what exists in the TCLF sector in terms of education and training programmes in Europe, with the consequence lost and under-exploitation of results in terms of programmes as well as best practices developed at different geographical levels. This partial isolation and lack of complete information has prevented to maximise results/ collaborations across Europe and produce different quality of education.

The charting and mobilising of VET providers and other VET stakeholders continues throughout the project. An overview of what exists in TCLF in terms of education and training services in Europe, can favour cooperation, exchange of experiences, learning from each other. This WP has as aim to involve a broad field of VET stakeholders in the project in this sense. WP11 will analyse VET services, methodologies, and chart best practices. We will be disclosing potential for new initiatives and cooperation. WP11 is a preliminary step for other work packages. The VET providers will validate the educational contents delivered (in relation to WP13 and WPVII) and will be key players in a future Network of VET providers (WPVI). VET stakeholders can also be key in promotional and dissemination activities. Labour market intelligence forms the foundation of the entire project, including WP11. This is the reason behind the collection of all relevant EU, national and regional research outcomes and materials on skills and education.

*(Revised Work Package description, September 2018)*

WP11 Results scheme (revised Sept 2018)

<p>R1. Database of VET and Higher-Education providers in Europe</p>	<p>SPIN360 will identify and chart VET stakeholders of TCLF, with the support of all partners involved, providing them guidelines and templates. The objective is to have a clear view of who offers what services in different European regions, and to start the necessary communication process with all relevant stakeholders. This outcome will be updated during project's life. Already in 2018, a first comprehensive map will be published in October.</p>	<p>Dissemination level: public Deadline: October 2018</p>
<p>R2. Report with existing TCLF education programmes and courses in EU</p>	<p>COBOT will further analyse the VET services, programs, methodologies, etc. with the support of all partners involved, providing them guidelines and templates. A first report will be proposed in October 2018, but the outcome will be updated during project life. The list of programs and courses will become public at the end of the project. These activities are to a large extent linked to the involvement of companies (WP11) and will therefore be executed in parallel. In particular, this task will receive an important input from the focus groups (Task 3 in WP11).</p>	<p>Dissemination level: restricted Deadline: October 2018</p>
<p>R3. Report on project results in TCLF at EU, national and regional level</p>	<p>CIAPE will map relevant project results in TCLF at EU/ national/ regional level with the support of all partners, providing them guidelines and templates. Coordination is required with the WP11 and WP12, where similar tasks on integrating project results are planned. All relevant materials, together with their interpretation for the project, will be listed and are the subject of communications with VET stakeholders and companies. A first report will be proposed in October 2018, but the outcomes will be updated during project life. The materials will be published by the end of the project.</p>	<p>Dissemination level: public Deadline: October 2018</p>
<p>R4. Strategic Roadmap for maximisation of best practices</p>	<p>The involvement and communication with stakeholders and companies (WP11), the analysis of their services, input from the relevant projects, all in 2018, will enable a step-by-step plan for the involvement of stakeholders and companies in the next phases of the project. After all, already in 2018, we will have a view on the interest of stakeholders, feedback from companies, a view on best practices. The step-by-step will be compiled by IVOC and COBOT and will be presented and discussed with all project partners in January 2019. This resulting report should provide an important input for WP12 (Sectoral Skills Strategy).</p>	<p>Dissemination level: restricted Deadline: December 2018</p>

## WP11- R1. Database of VET and Higher-Education providers in Europe – Methodology recap

Hereafter follows an explanation of the various steps that have been taken in order to arrive at the database of VET stakeholders and how these are justified and filled in.

### Step 1. Identification of VET stakeholders (WP11.1)

We aim at a broad group of VET stakeholders and we will use an open registration system. In the next steps of the process, we will have to start communicating with VET providers and involve them. We keep the ultimate goal of the project in mind (150 key contacts, MoU with 20 providers, upskilling projects in 6 European regions). Rather than delimiting the field and set specific selection criteria, we focus on the essential goal of VET, with initial and continuing VET contributing to employability and economic growth, and responding to broad societal challenges (Bruges Communiqué).

All project partners should contribute in this WP which implies a review of the distribution of the time allocation foreseen in the original submission.

*(cfr. Project kick-off meeting, Brussels, 1&2 February 2018)*

### Step 2. Invitation to register

#### Instruction

Dear Partners,

Please find enclosed the invitation to the registration form that should be sent to the stakeholders of your country and sector.

We would like to remind you that this activity aims at aggregating in a single source all the most important stakeholders at European level. Stakeholders that will be sought for and involved in WP activities include: SMEs, Large Enterprises, Chambers of Commerce, Industrial Associations, Trade Unions, labour ministries, training and education providers, labour market intelligence entities, public and private employment services, national statistics offices.

Main outcome of the Task will be a stakeholder Database, updated and accessible by all project partners.

The objective is to reach at least 6 well-considered/chosen VET providers from each of the 9 Blueprint partner countries.

#### Invitation model

Dear xxx,

Led by the European umbrella organisation EURATEX (textile and clothing) together with its two counterparts COTANCE (leather) and CEC (footwear), as well as a group of VET providers, technical universities, companies, and public bodies (TO MODIFY BY EACH PARTNER), our consortium is carrying out an ambitious project called "Skills4Smart TCLF", co-funded by the European Commission.

The aim is **to attract, upskill and develop innovative learning methods for the workers of Textile, Clothing, Leather, and Footwear (TCLF) companies in Europe.**

For this project and intelligence research, we will create a robust and sustainable community of private and public actors across Europe. We would like to add your organisation/Company... (Name of the stakeholder) as one of these key stakeholders because we believe that your valuable contribution will help to better re-shape and update the skills and education in these dynamic and innovative sectors.

In the same time, by registering, you will receive all the news and the outcomes related to this project. So we kindly ask you to add your main contact information into the project database by this link: <http://www.s4tclfblueprint.eu/register>,

link: <http://www.s4tclfblueprint.eu/register>,

Please note that all the information provided will be used only for the project purpose.

*(Cfr. SPIN360 e-mail, 8 March 2018)*

### Step 3. Registration

Registration was done using an online form.

#### Starting points

- The format of the registration form is based on the work of COTANCE/SPIN360 who compiled a similar inventory in other projects.
- The form aims at a broad field of VET stakeholders
- The form is kept concise, to the point and user friendly. After the registration of the providers, the intention is to communicate with them and to analyze additional themes, such as relevance for the sector, processes, etc.  
We use Typeform software for the registration form.
- The communication on the form was tuned with the composition of a COTANCE leaflet and so the first public communication on the project
- The Typeform-adress was coordinated with EEDE, Greece, and integrated on a page of the official project website <http://www.s4tclfblueprint.eu/register>
- Direct access is <https://ivocirec.typeform.com/to/a6dslf>
- The form was translated into five other languages of the network, as agreed during the kick-off meeting and is available in:

English	<a href="https://ivocirec.typeform.com/to/a6dslf">https://ivocirec.typeform.com/to/a6dslf</a>
French	<a href="https://s4tclf.typeform.com/to/Tq9Vlf">https://s4tclf.typeform.com/to/Tq9Vlf</a>
Italian	<a href="https://s4tclf.typeform.com/to/mdRKmF">https://s4tclf.typeform.com/to/mdRKmF</a>
Dutch	<a href="https://s4tclf.typeform.com/to/hc42T1">https://s4tclf.typeform.com/to/hc42T1</a>
Spanish	<a href="https://s4tclf.typeform.com/to/r36uK6">https://s4tclf.typeform.com/to/r36uK6</a>
Portuguese	<a href="https://s4tclf.typeform.com/to/lnnLI2">https://s4tclf.typeform.com/to/lnnLI2</a>

Starting in September 2018, will had extra manpower from Katarzyna Sulisz, Euratex intern, who is taking additional action to involve textile and clothing VET, including those outside the consortium countries. We intend to involve the latter more actively in the project, from a policy perspective. The intention is for this project to result in a pan-European skills strategy and services, even though it is not evident to mobilize VET outside the consortium countries, from an operational point of view.

### Step 4. On-desk check of the data

- It is the responsibility of the work package leader to check the relevance of data, including the clearing of (inevitable) double registrations or nonsensical data. IVOC will call on the cooperation of all project partners, based on regular briefings on the registrations / lists of registrars.
- As far as the check of the registered substantial data is concerned, we consider it the responsibility of the registrar to check and possibly correct his data. We offer this possibility at the next steps (confirmation and in the later stages of communication).

### Step 5. Confirmation of the registration.

Dear Madam, Sir

The project Skills4Smart TCLF has been well started during the past months.

The project aims to enhance the modernisation and competitiveness of the EU Textile, Clothing, Leather, and Footwear (TCLF) sectors through the development of a sustainable upskilling and reskilling strategy.

We have received the online registration of your organisation via our website.

We thank you for your interest and we hope to set up a meaningful collaboration in the coming months.

We will include the name of your organisation, your country (region) and your website on a list of VET stakeholders on our website <http://www.s4tclfbblueprint.eu/vet-registry/>

We will not disclose your personal details. We will use your name, first name and e-mail address only to inform you about the project or to consult you in the next phases of the project. Your data will not be transferred to third parties under any circumstances.

Please reply to this email for all your questions or comments.

Kind regards

Lutz Walter, EURATEX & Rob Senden, IVOC

<http://www.s4tclfbblueprint.eu/>

#### Step 6. Publication on the project website (WP X)

After a first screening (step 4), new registrars are presented to the dissemination taskforce (WP X) for publication on the project website, by the leader of the work package II. The effective publication fits in with the tasks of the Greek project partner HMA.

With the publication of the VET stakeholders on the website, the database is a fact. This database and its functionalities will be further developed in the coming months and years, based on the input from the other actions, the analysis of the services (WP II, R2) in particular. Also see the roadmap (WP II, R4) another report and WP II delivery.

## WP11 – R2. Analysis of the existing TCLF education programmes and courses in the EU – Methodology recap

The analysis of the VET provider's services logically connects to the registration of the VET stakeholders. In what follows, the methodology and the starting points are clarified. Since WP11 R2 is following WP11 R1, WP11 R2 can be considered as step 7 in the involvement of VET stakeholders.

### Step 7. Analysis of the VET services

#### Starting Points

For the analysis of the programs and services, we work with a database. Individual VET files can be accessed with login and password at <http://www.ivoc.be/VET>

After an initial analysis of VET programs and services among the project partners (step 7A), the database was fine tuned and finalized. A select group of registered VET stakeholders is invited to complete their file in the database (step 7B). The selection is done in 3 steps:

- Discretionary by the umbrella organizations, whereby stakeholders who are not VET providers in the narrow sense (such as sector organizations, consultants, ...) are excluded
- The remaining VET stakeholders will be surveyed in two rounds. A first round concerns all VET with a VET offer with EQF 5 or less, OR with an audience of employees.
- A second round is optional and depending on the results of the first round.

The VET that cooperate will be actively involved in the project. In addition to information, they will also be consulted, including on the industry survey. From the first row they will be able to validate the products of the project and possibly fit them into their own services. See also next step.

#### Invitation Model

Dear VET-stakeholder,

Skills4Smart is about how training can be reinforced to better meet the needs of Textile, Clothing, Leather and Footwear companies (TCLF) in Europe.

During the past months, you have registered your organization via our project website, for which we thank you. Your organization now [listed on our project website](#).

As from next year, the project partners will develop new curricula and training courses, or adapt the existing. In this perspective, we are now seeking cooperation

Therefore we ask you to complete the information on your services, training offer and eventually, your best practices.

- Please visit <http://www.ivoc.be/VET>
- Login with the e-mailadres that this e-mail was send to
- Your password is: S4TLFxxxxx

You can access your file at any time and make changes or additions.

**Please complete your file before the end of November 2018.**

Thank you for your cooperation.

Marloes Veeckman – COBOT  
Rob Senden – IVOC

What's in it for you?

- We will send you the results (statistics) of all VET-providers that completed their file
- We will send you the results (statistics) of our interviews on skills needs with more than 180 companies of the Textile, Clothing, Leather and Footwear industries across Europe
- You will be consulted on the industry survey. You will be able to validate the products of this project and possibly fit them into your own services.

## Step 8. Consultation of the project partners

On the basis of the responses, the national project partners are consulted about further steps, in particular if specific, important VET would not respond

Internal communication model

Dear X

Since the start of the project, we all contacted VET-providers and asked them to register their organization on the S4TCLF-website.

In the last months, we built a **database** with a file for each VET-provider to be completed.

In the **first phase** we asked you, as **consortium partner**, to complete your file.

Your feedback was used to improve the database, in particular the question about the best practices.

Please find the results of this survey within the consortium attached.

In the **second phase**, we invite the registered **VET-providers** to complete their file in the database.

You find attached:

- The **invitation letter** that was sent last week to the registered VET-providers. If you feel there is a need to translate this letter for the VET-providers in your country, please do so. In that case, please inform us so other consortium partners can benefit from the translated letter as well.
- The **list of the first round VET-providers from your country** that are invited to complete their file. If you feel that important organizations are missing, please contact me and we will add and invite them.

We ask the registered VET-providers **to complete their file by end of November**.

Before the end of November we will send you an update about which VET-providers completed their file and which not. The purpose of this update is to decide if further steps need to be taken by you, the national consortium partner, to contact the VET-providers personally and ask them to complete their file, in particular if important VET-providers do not respond.

The input we gather through this questionnaire will help us to identify key VET-providers with whom we will work closely to develop and test the new curricula in the following work packages or our project.

A first analysis of the input by the VET-providers will be made by the end of the year to be discussed in Porto in January.

Kind regards,

Rob Senden – IVOC  
Marloes Veeckman – COBOT

Attachments

- Results of the consortium VET stakeholders survey
- Invitation letter sent to the VET-providers to complete their file
- List invited VET-providers from your country

Help of partners to reach VET providers

Dear partner from [COUNTRY],

At this moment, only 12 of the 100+ invited VET's have completed their file. This is not enough. **We need your help to reach the VET's!**

Attached you find the list of invited VET's for your country.

Red = incorrect emailaddress, please contact the VET for the correct emailaddress so we can send the invitation again  
Yellow = already completed their file

Our suggestions:

**Divide the listed VET's amongst the project partners and umbrella's.** You can use the column in green for this. **Please inform me and each other which partner will contact which VET** asap. Please don't postpone this task, as there is only 3 weeks left before the start of the Christmas break.

**Call/email the VET and refer to the email sent by Rob.**

You find the email adress + the date that the original invitation mail was sent by Rob both in the list. You can use this date when you contact the VET to help them find the original mail in their inbox.

And/or,

**Translate the invitation letter to your national language and resend it.**

We don't think it is a good idea that Rob or me send letters in a language we don't speak ourselves. It is better that the VET comes in direct contact with the best related project partner. Therefore you find in the list of invited VET's also their **password** for the database. We trust that you will not spread these passwords and will use them only for the purpose of sending the invitation letter in your national language.

**The goal is to reach as many VET's as possible to complete their file before the Christmas break** which starts 24/12/2018.

Please keep me up to date about your progressions and I will keep you updated on which VET's completed their files.  
Kind regards,

## Step 9. Confirmation mail to VET stakeholders

Confirmation model

Dear VET-stakeholder

In November we contacted you for the first time to complete the information on your services, training offer and eventually, your best practices in our database. This database is part of our European Skills4Smart project that is about how training can be reinforced to better meet the needs of Textile, Clothing, Leather and Footwear companies (TCLF) in Europe. Thank you for completing the information of your organisation **xxx**.

We will analyse this information in depth and we or our local project partner will come back to you if we have any further questions. We will also keep you posted about the results once we are ready analysing them.

Thank you for your cooperation!

Kind regards,  
Marloes Veeckman – COBOT  
Nele Maes – COBOT

What's in it for you?

- We will send you the results (statistics) of all VET-providers that completed their file
- We will send you the results (statistics) of our interviews on skills needs with more than 180 companies of the Textile, Clothing, Leather and Footwear industries across Europe
- You will be consulted on the industry survey. You may be able to validate the products of this project

and possibly fit them into your own services.

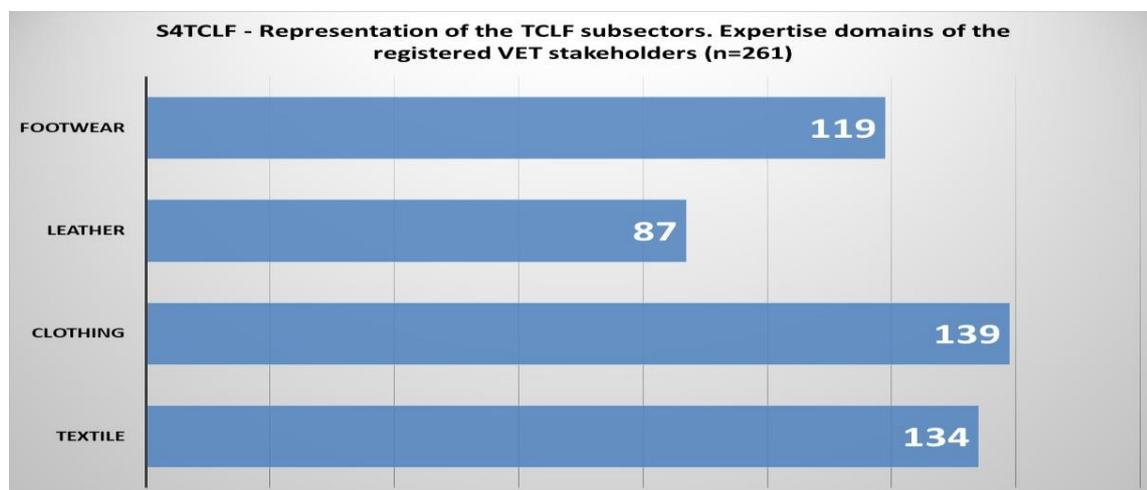
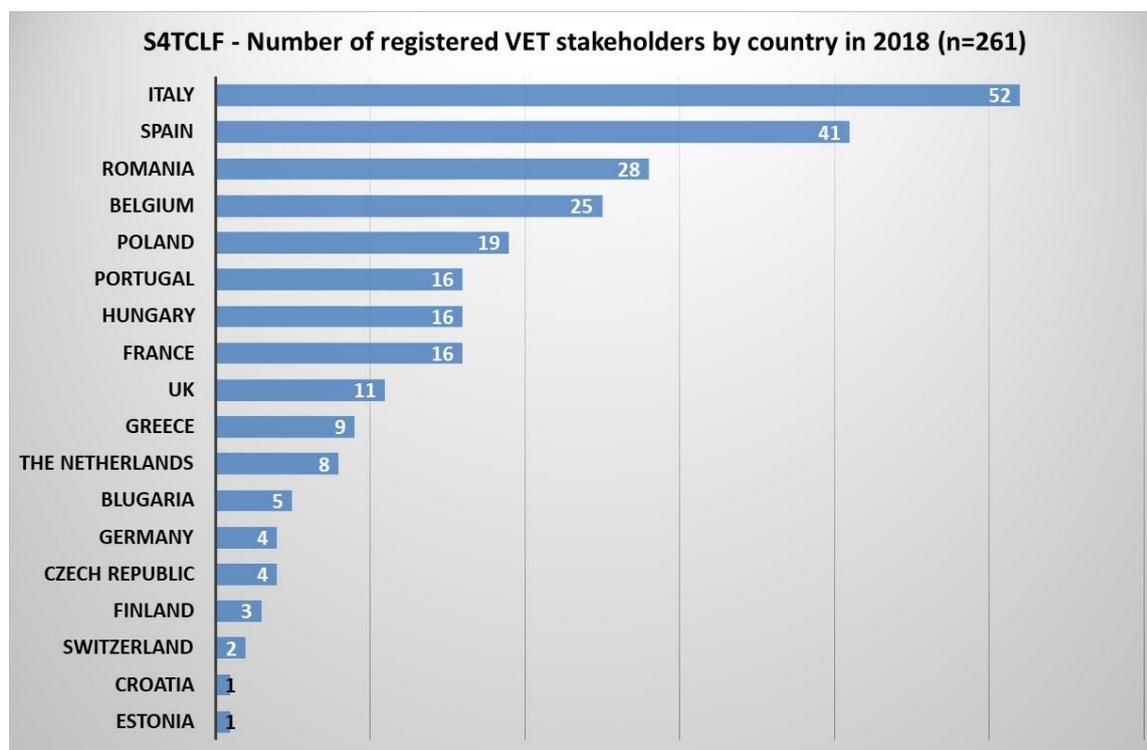
With the analysis of the programs of the VET stakeholders, we have a clear insight into the relevance of the VET stakeholders for the S4TCLF project and we can detect cooperation possibilities. These will be further investigated, particularly in the context of WPIII task 3 (Focus Groups with VET providers), planned in 2019, where we will discuss the results of the industry survey (WPIII task 2) together with the VET stakeholders, possibly with companies also. For details, we refer to the roadmap (WP II, R4) another report and WP II delivery.

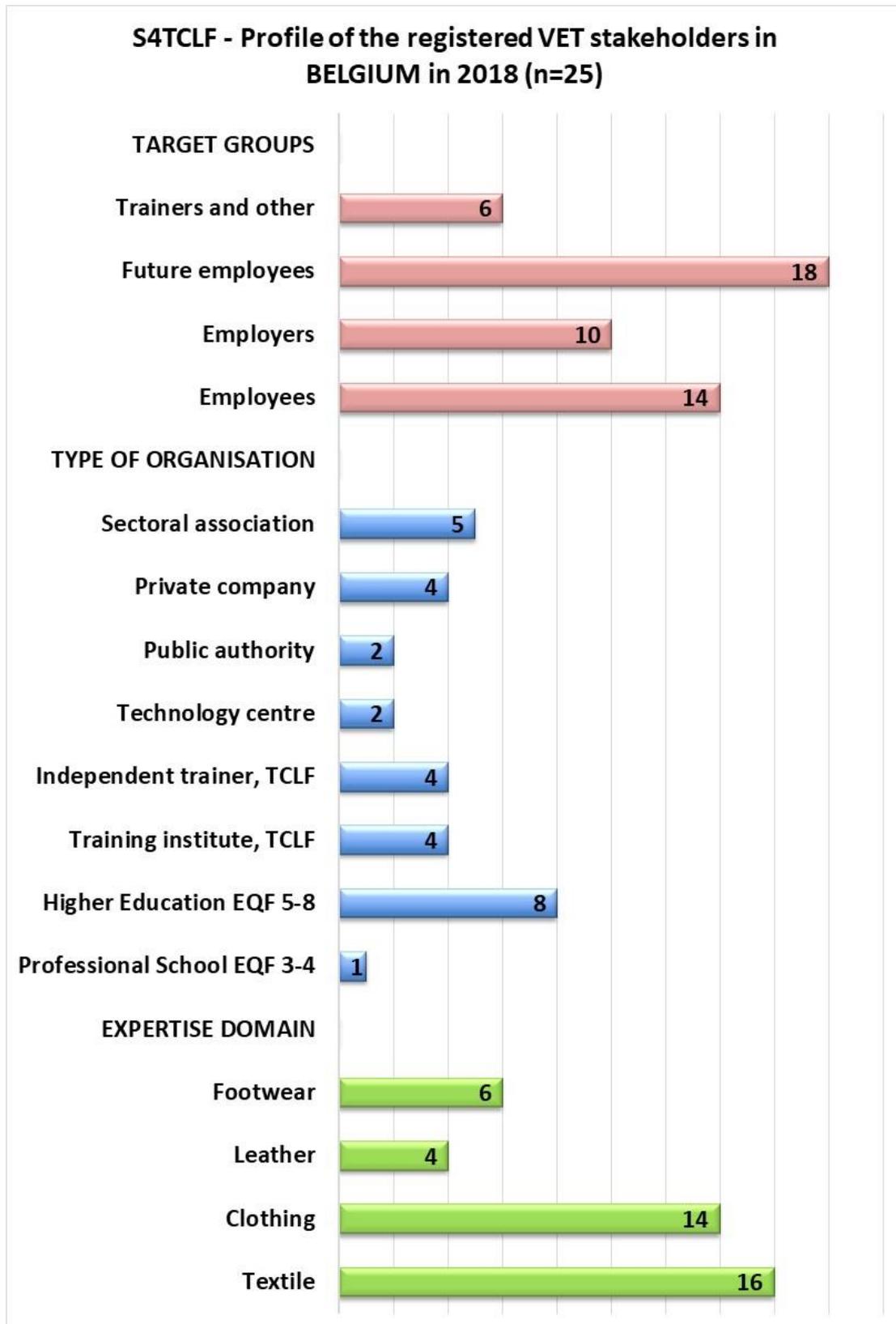
## WP11- R1. Database of VET and Higher-Education providers in Europe – Key statistics

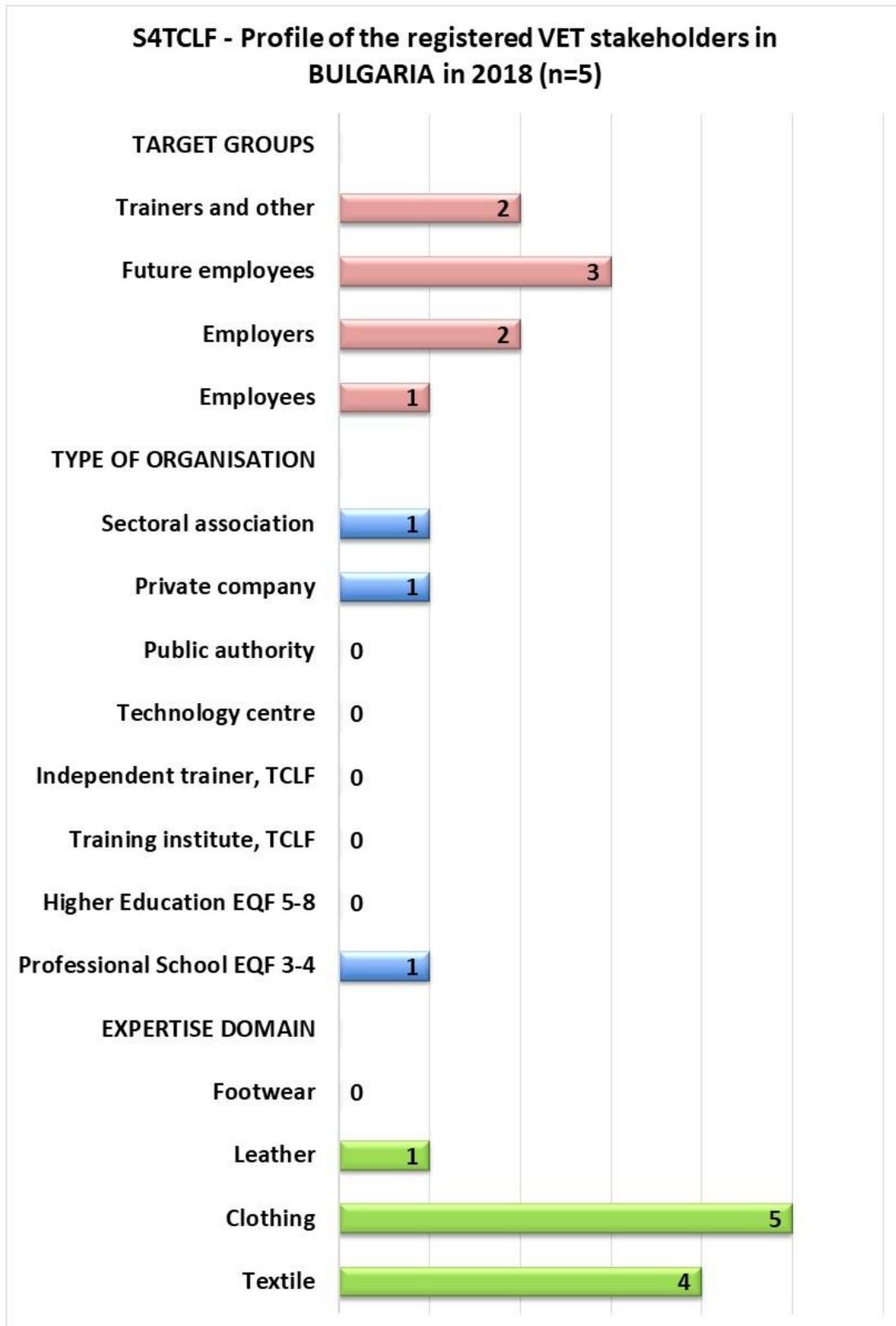
The working year 2018 ended with the registration of 293 VET stakeholders. Because some organisations were registered by several reference persons, the database consists of 261 unique organizations. Below are the most important statistics. See the project website for the list of these organisations.

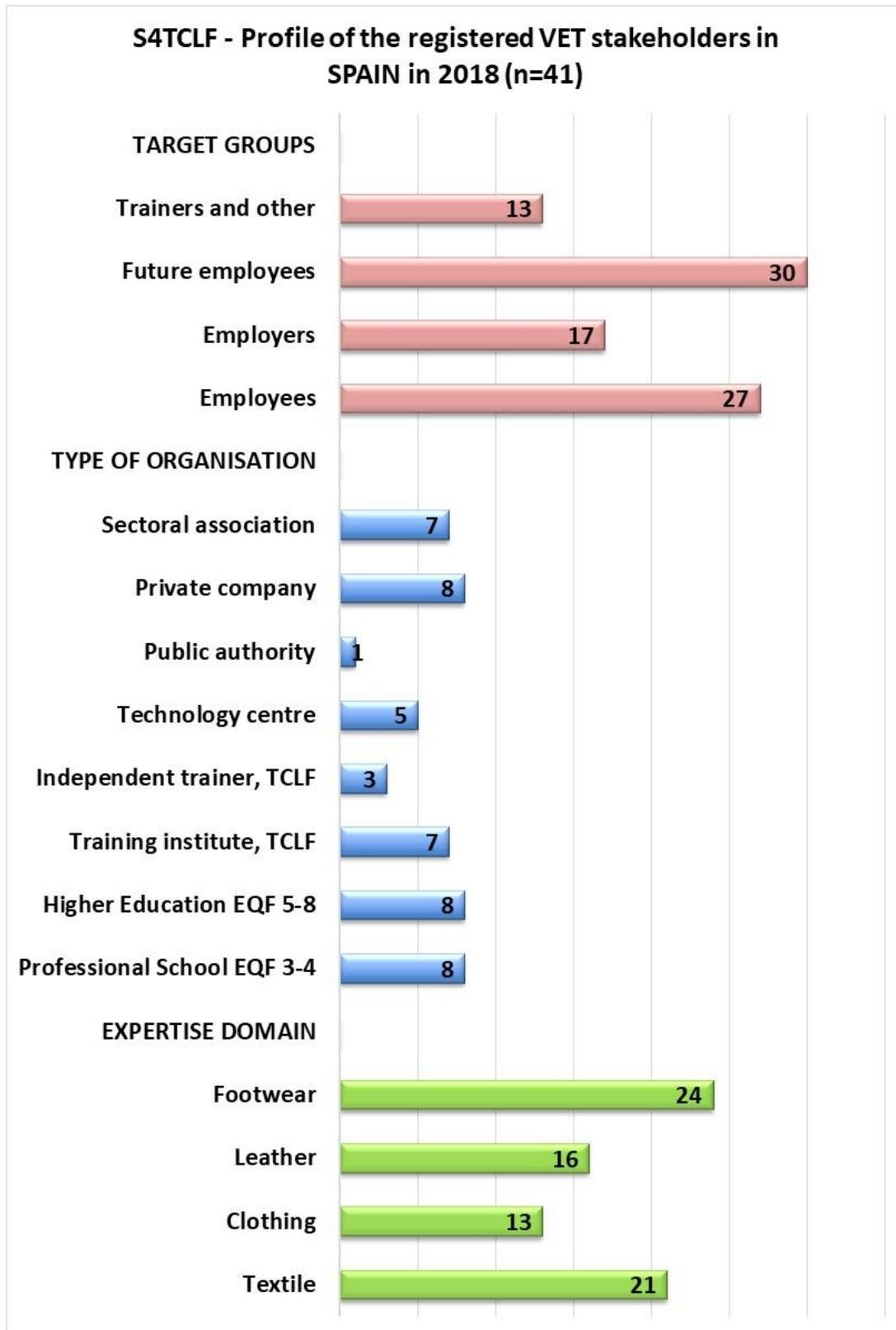
In addition to some general statistics, we provide an overview of the profile of the VET stakeholders in the partner countries

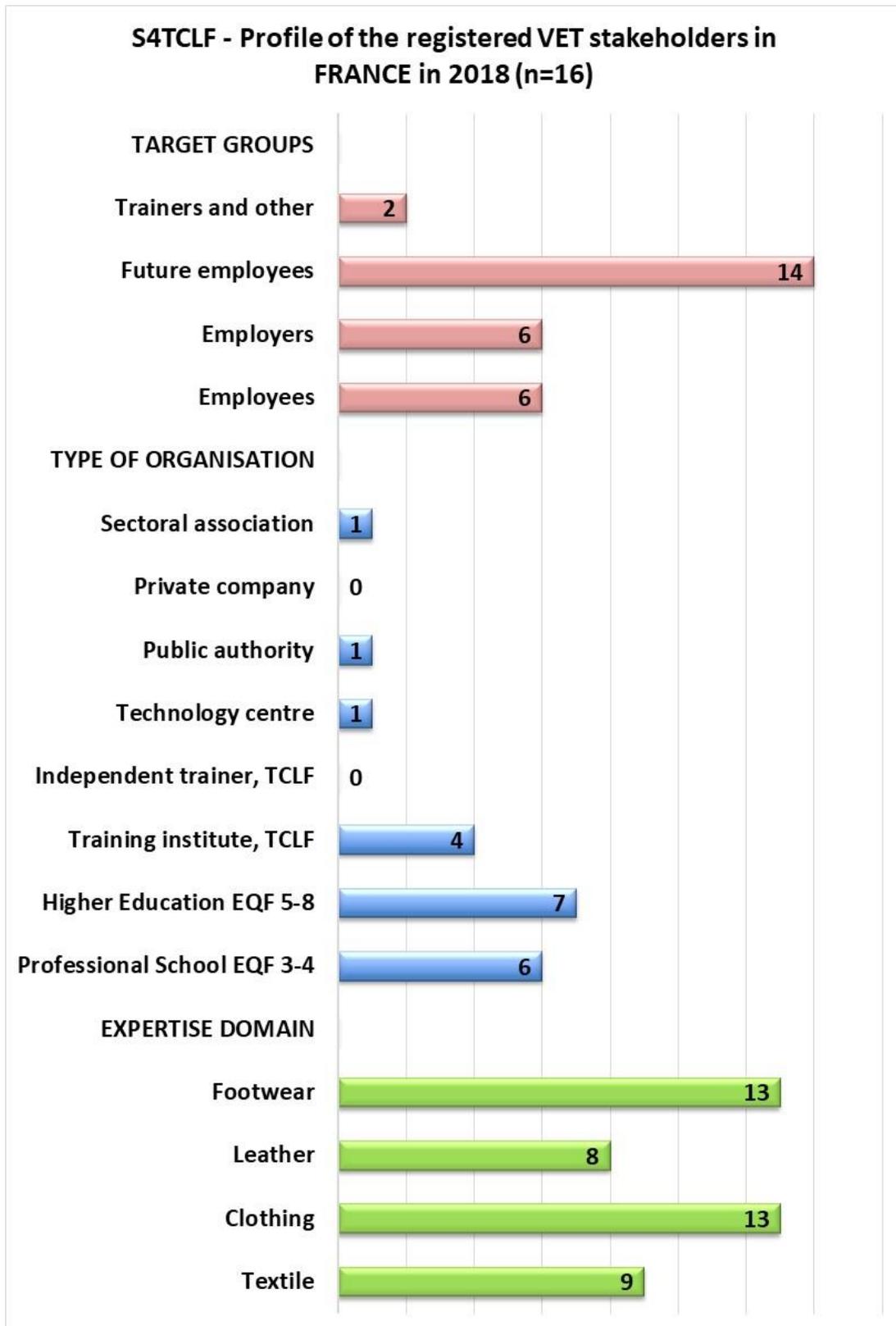
<http://www.s4tclfbblueprint.eu/vet-registry/>

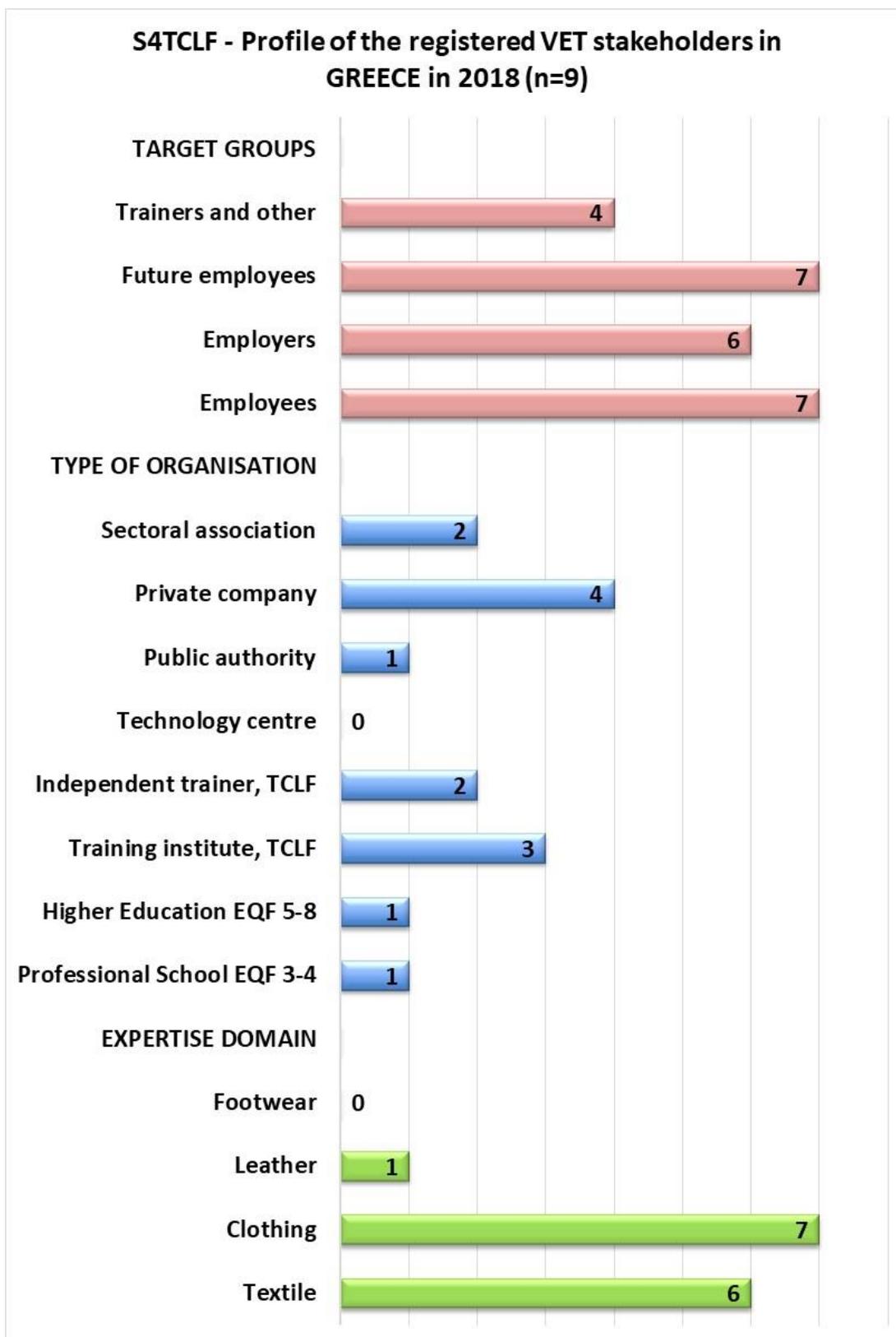


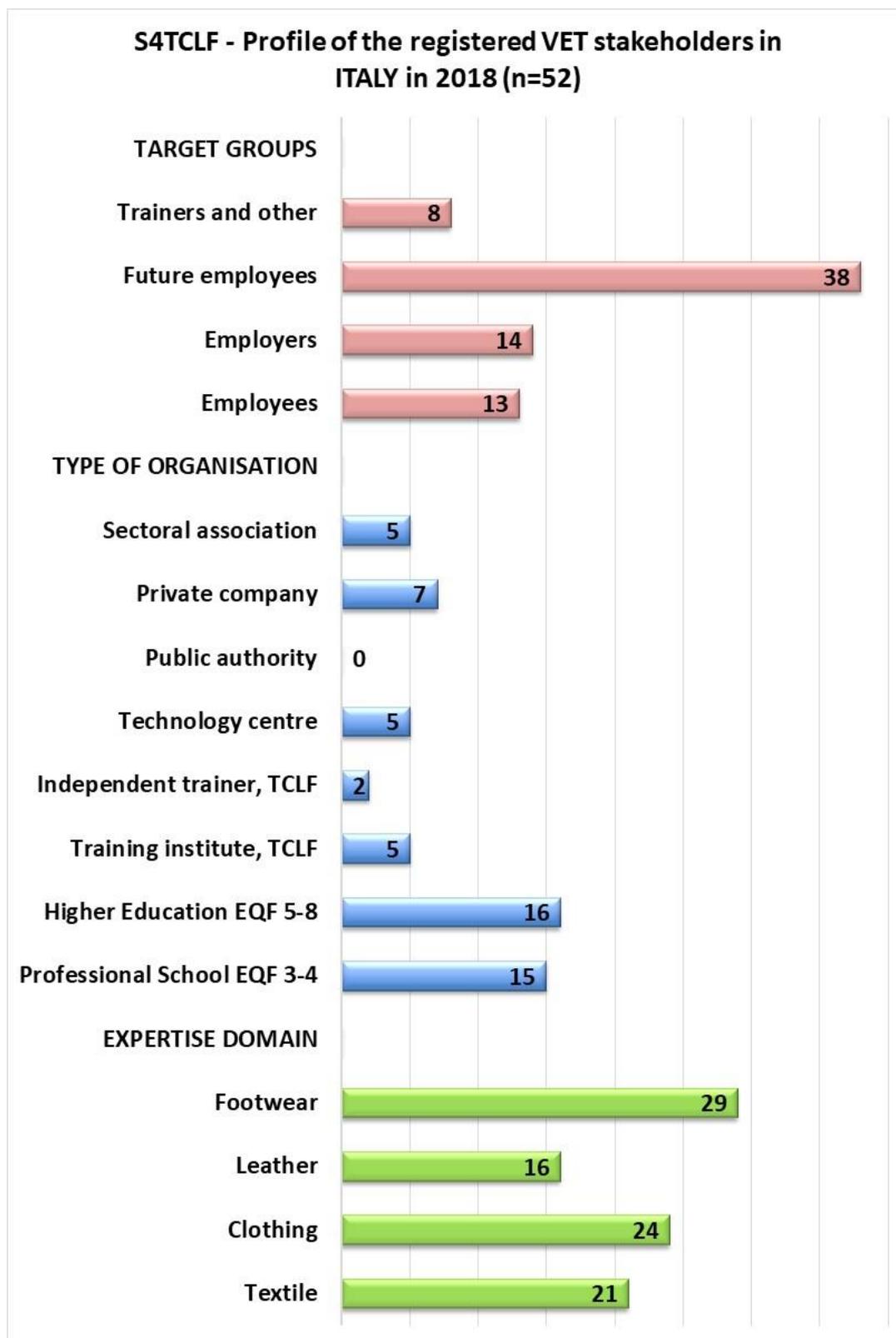


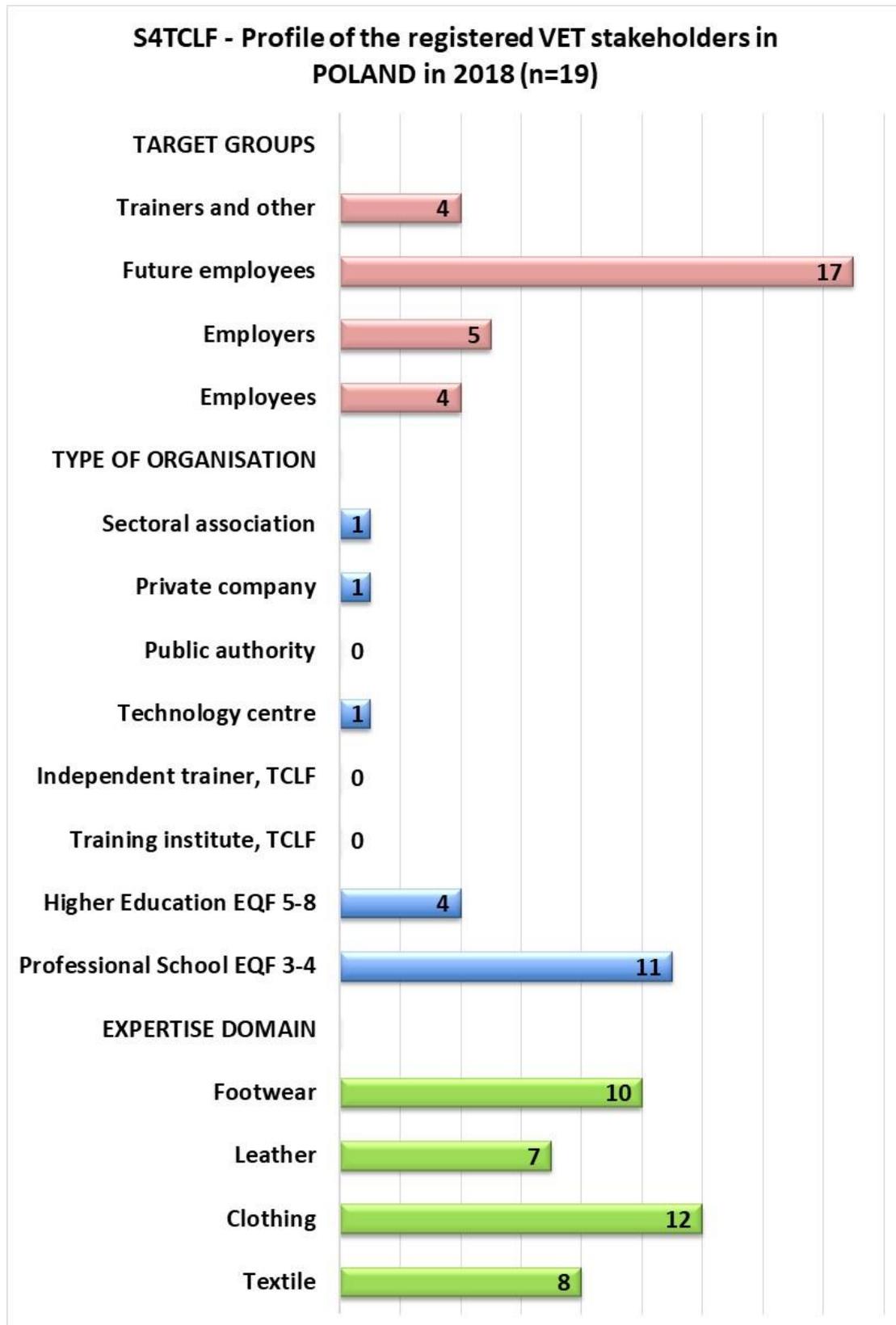


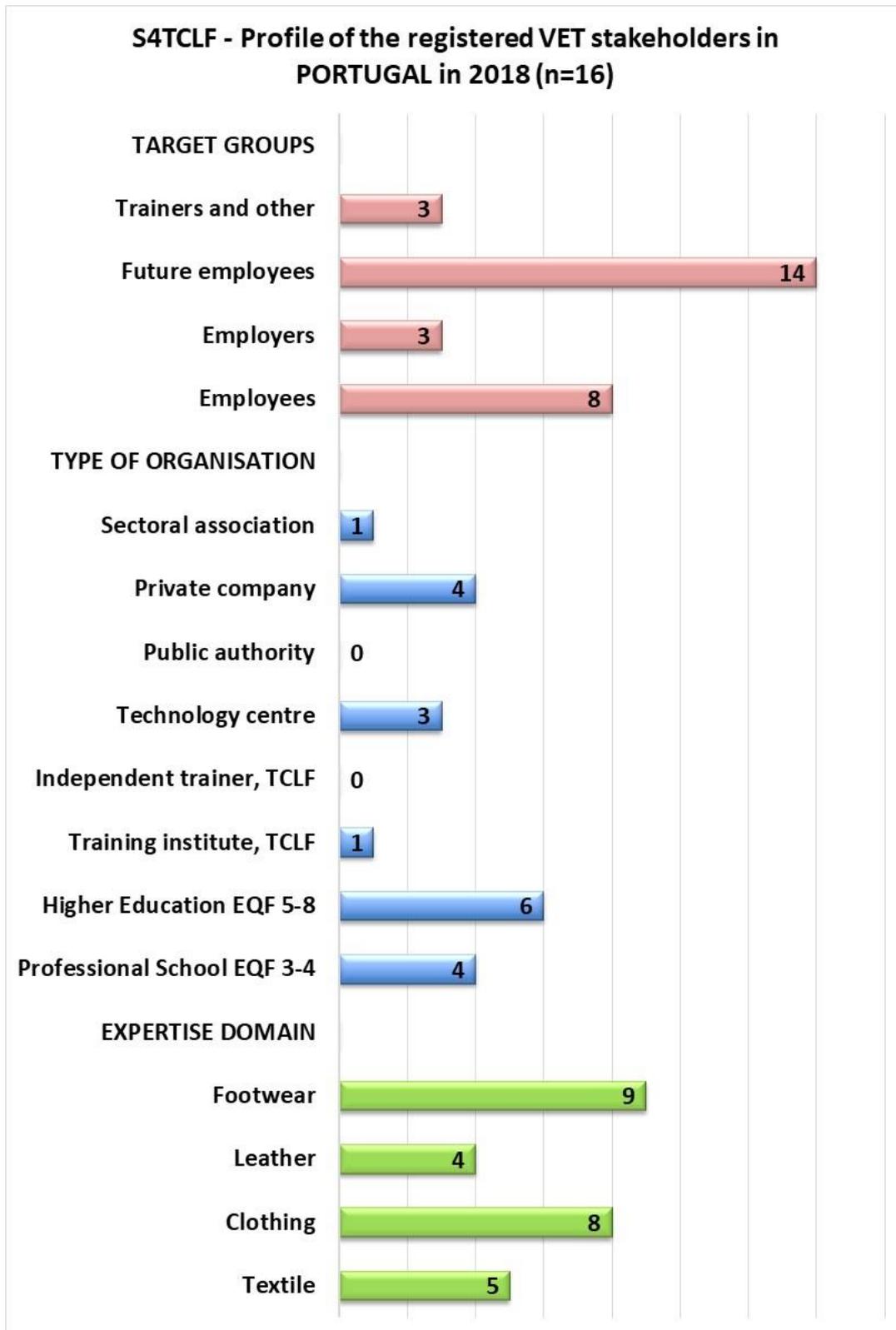


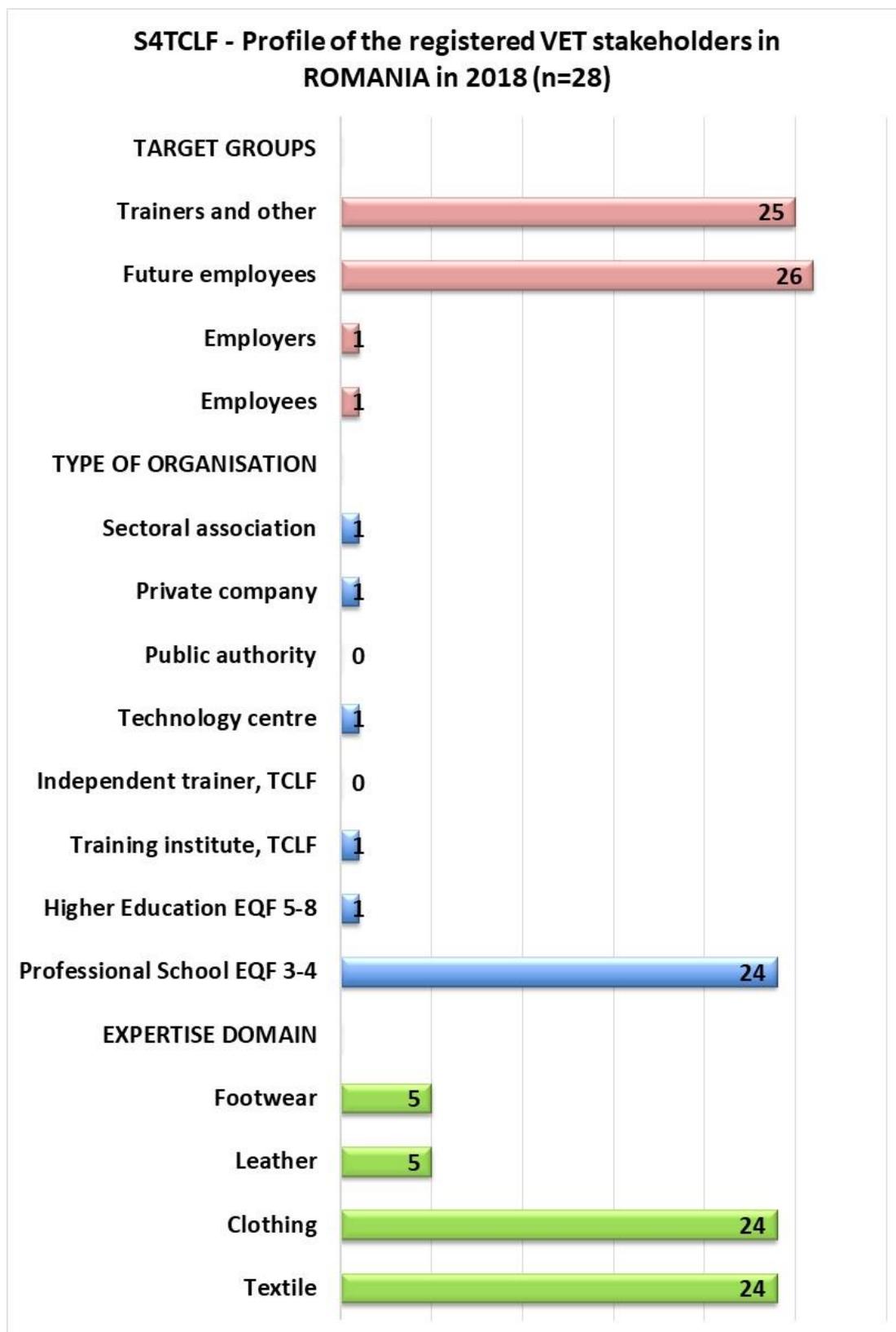








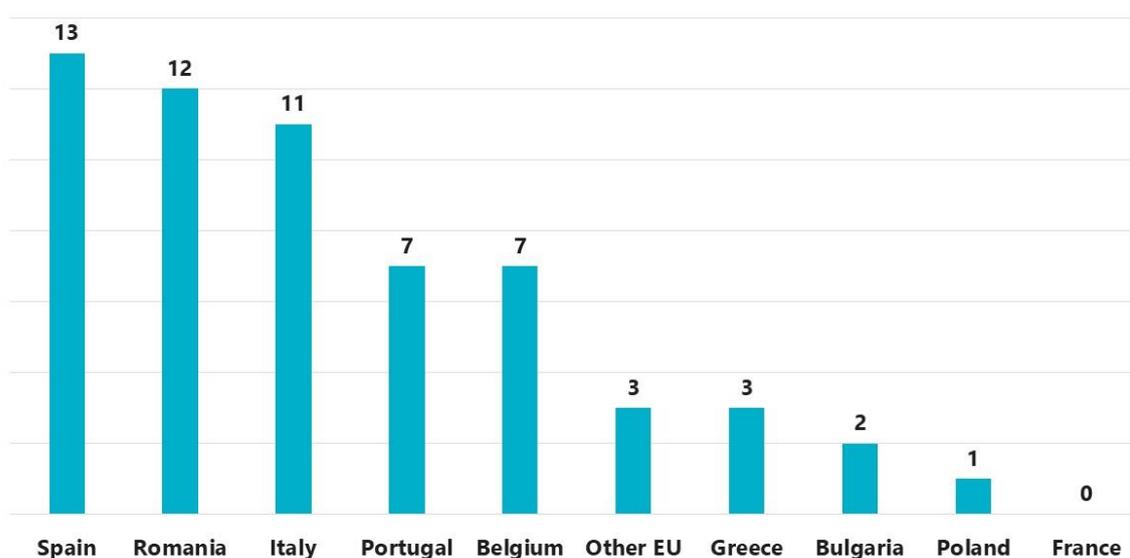




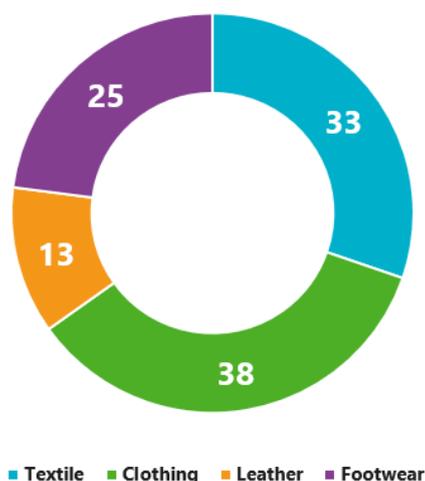
## WP11 – R2. Analysis of existing TCLF education programmes and courses in the EU – Key statistics

2018 ended with an analysis of the services provided by 59 VET stakeholders. This accounts for 45% of a first selection of 132 registered VET stakeholders that were selected on the basis of the EQF level of their programs (5 or lower) and / or the target group of employees. In 2019 the analyzes of the programs of VET stakeholders will continue. Below we present the most important statistics and therefore input for the next steps in the project.

**VET per country (n=59 out of 132)**

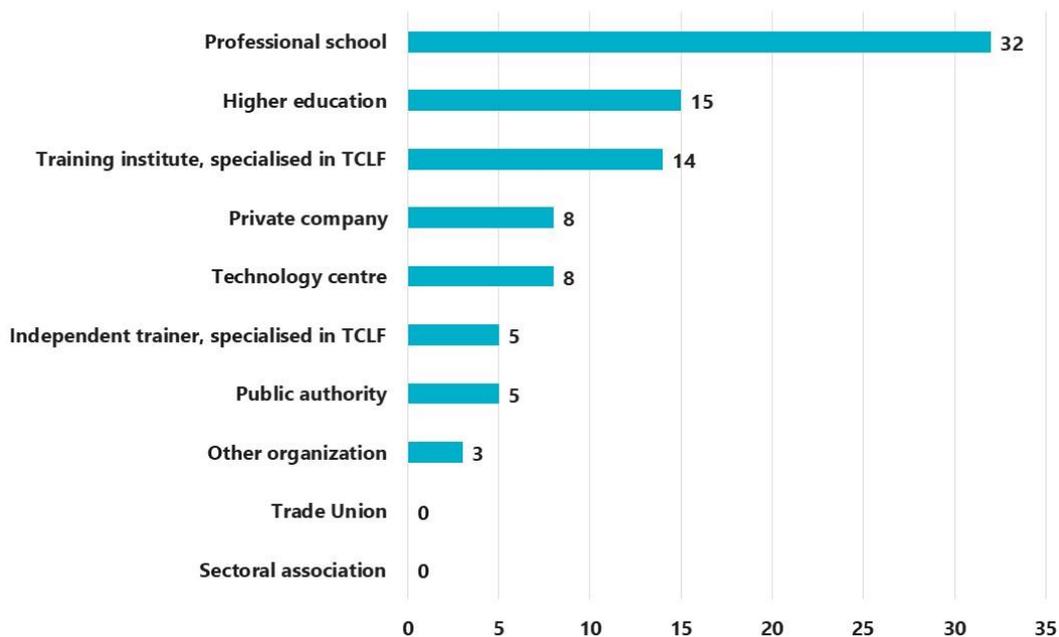


**VET per sector (109 sectors ticked by n=55 VET)**

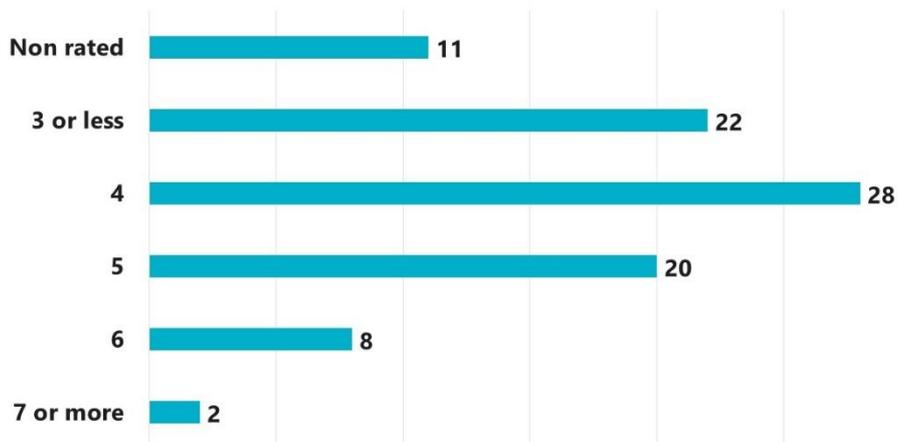


	TOTAL	Footwear	Clothing	Textile	Leather
Romania	24	1	12	11	0
Italy	20	7	5	4	4
Belgium	17	2	7	6	2
Spain	15	7	3	4	1
Portugal	13	5	4	2	2
other EU	7	2	2	5	1
Greece	6	0	3	2	1
Bulgaria	5	0	2	2	1
Poland	2	1	0	0	1
France	0	0	0	0	0
<b>TOTAL</b>	<b>109</b>	<b>23</b>	<b>36</b>	<b>31</b>	<b>12</b>

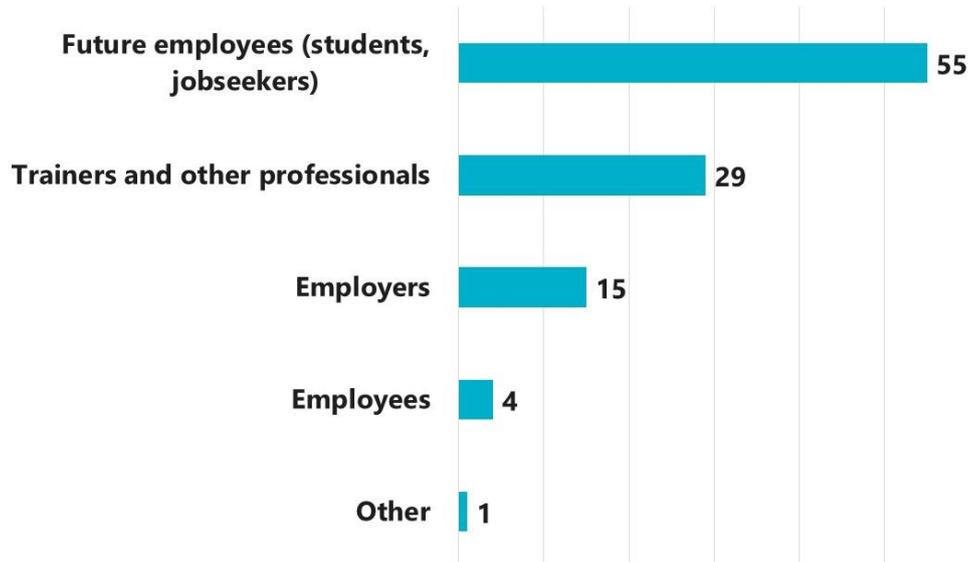
**Type of VET (90 types ticked by n=59 VET)**



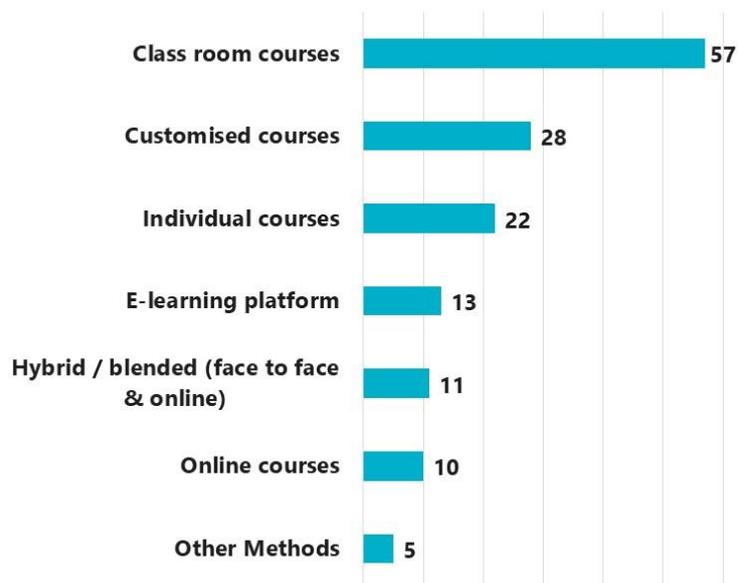
**EQF level (91 ticked by n=54 VET)**



**Target groups (104 ticked by n=59 VET)**



**Teaching methods - Off the job  
(146 methods ticked by n=59 VET)**



### Role (268 ticked by n=57 VET)



**Occupations to which your training offer relates  
(233 ticked by n=58 VET)**



## *Skills4Smart TCLF Industries 2030*

**591986-EPP-1-2017-1-BE-EPPKA2-SSA-B**

Project Coordinator



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